HECTOR CITY COUNCIL Special Meeting Monday, November 25, 2024 at 6:30pm Hector City Hall

Meeting called to order by/time: Mayor John Riley at 6:35pm

Council Members: Position Name Present / Absent

Alderman 1 Samantha Brashear Present
Alderman 2 John Mosley Present
Alderman 3 Peggy Gregory Present
Alderman 4 Carey McGee Absent
Alderman 5 Hannah D'Amato Present

Attorney: Bill Smith Absent

Media has been notified to announce Special Council Meeting.

Old Business:

Agenda Item A: Consideration of Ordinance No. 24-3 Ordinance adopting LOPFI coverage for Volunteer Firefighters; with Emergency Clause.

- Mayor discussed Resolution 2024-38 passed by council on 11/18/2024 to adopt LOPFI retirement coverage for Hector Volunteer Fire Department.
- LOPFI has stated they require an Ordinance to be passed by council members and there is a deadline for turning in paperwork within 10 days after passage. The city will receive a rebate if turned in between December 1st and 10th, 2024.
- Mayor Riley read aloud Ordinance 24-3 to council members in its entirety.
- Discussion on who in HVFD receives coverage, this will be for active fire members. Active fire
 members must maintain active memberships requirements described in HVFD By-laws and
 Personnel Policy. The fire chief or secretary will maintain the roster list of active members. The
 current active members totaling eight will receive coverage starting on January 1, 2025. The cost will
 be \$6.00 per month per member.
- If coverage is requested for more than the current membership of eight, then the HVFD would need to bring the request to council members for a vote. There is currently no cap on fire members for LOPFI coverage, but the council would need to consider budgeting for this expense.
- Discussion on Auxiliary Firefighters if this coverage would be available. Mayor stated Auxiliary
 firefighters would be beneficial to have for the HVFD and discussed the roles they would participate in
 at the fire department. Mayor discussed this might be possible for the city to review to add them for
 coverage.
- Discussion on if an auxiliary fire member wanted to pay their own coverage is this possible, the mayor would have to contact LOPFI and find out if this is possible.
- Discussion on If the person transfers out to another department, the LOPFI goes with the person, but
 the city would no longer be responsible for coverage the other department would have to provide
 coverage if this is something they offer. The city would not have to replace the person that left.
- A question was asked if a person goes inactive is there a penalty and can the person become
 reactive. This is something the fire department would have to review and discuss for active
 membership. In LOPFI there is a vesting period, nothing can be drawn out until the required vesting
 period has been met. LOPFI does allow a person to purchase time-credit at whatever the rate is over

that period of time (coverage). If a person did this, the benefit would be that the person is now vested and able to draw on the money.

- If the council members pass Ordinance 24-3, this is irrevocable, and the city must maintain LOPFI coverage as long as the city has a fire department with active fire members.
- Discussion on defining Auxiliary firefighters, this is something that will need to be discussed later.
- Motion to waive 2nd and 3rd reading and to pass with emergency clause by Hannah D'Amato and 2nd by Samantha Brashear. Passed 100% (4/4)
- Ordinance presented by council member: Ordinance 2024-3: to approve LOPFI coverage for HVFD fire members.

Motion made by: Peggy Gregory Motion 2nd by: Vote: Samantha Brashear Passed 4/4

New Business:

Agenda Item A: Consideration of a Resolution R24-40 Authorizing the city to solicit bids for culvert replacement under Oak Street.

- Mayor discussed the issue with Oak Street is the culvert is degraded and needs replacing.
- Mayor proposed resolution to authorize him to solicit sealed bids and to receive the sealed bids to be opened at the next regular council meeting on 12/16/2024.
- Resolution presented by council member: Resolution 2024-40: to authorize the mayor to solicit sealed bids for culvert replacement under Oak Street.

Motion made by: John Mosley Motion 2nd by: Vote: Samantha Brashear Passed 4/4

Agenda Item B: Consideration of a Resolution R24-41 approving the Fire Department SOG.

- Mayor discussed the ISO Audit will be on 12/9/2024 and that the fire department does not currently have standard operations procedures (SOP).
- Mayor discussed the proposed Standard of Operations Guidelines (SOG) and that it is not a fix all for the SOPs but is an interim coverage for the fire department.
- A final copy will be emailed to the fire department for them to review for updates and amendments.
 Discussion on setting up a date to discuss amendments/changes after the fire department has had time to review.

 Resolution presented by council member: Resolution 2024-41 to approve the Standard of Operations Guidelines for the Hector Volunteer Fire Department. Motion made by: Hannah D'Amato

Motion 2nd by: Peggy Gregory Vote: Passed 4/4

 Motion made by Hannah D'Amato for SOGs to be reviewed by the fire department and Advisory Board for updates/amendments and to be discussed at the council meeting on 2/17/2025, the motion 2nd by John Mosley. Passed 100% (4/4)

Meeting adjourned:

Time: 7:06pm

Motion made by: Peggy Gregory Motion 2nd by: Samantha Brashear

Vote: Passed 100% (4/4)

The next meeting will be held on December 16, 2024, at 6:30pm.

Recorder/Treasurer

By signing, I agree that pages 1-3 are true and correct copy of the special meeting held by the Hector City Council on November 25, 2024.